



### BENEFITS LIST

- Medical Insurance-Food Bank pays 80% for FT employees
- Massachusetts Insurance Partnership program
- Dental Insurance-Food Bank pays 50% for FT employees
- FSA Plan for Medical, Dental and Dependent Care
- 403B Pension-Food Bank matches 100% of 3% of annual salary
- SEP-IRA Pension, after 3 years of service (currently 5 %)
- Holiday Bonus
- Vacation (begins at 14 days)
- Sick Leave (10 days per year)
- Bereavement Pay
- Jury Duty Pay
- Holidays (11 holidays per year)
- Food Bank Visit Benefit
- Short-term Disability paid by The Food Bank
- Long-term Disability paid by The Food Bank
- Life Insurance paid by The Food Bank
- Recognition of service death benefit
- Discounted Mountain View Farm membership
- Employee Assistance Program
- Flex time programs
- Wellness Programs
- UMASS Federal Credit Union Membership
- Paid Lunch